



**CANADIAN
PACIFIC**

Alia Azim
*Manager,
Labour Relations*

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August 13, 2008

Mr. D. Able
General Chair – Engineers West
Teamsters Canada Rail Conference

Mr. D. Olson
General Chair – Trainmen West
Teamsters Canada Rail Conference

Dear Sirs:

Pursuant to Article 34 of the Collective Agreement between Canadian Pacific (CP) and the TCRC (E) and Article 72 of the Collective Agreement between the CP and the TCRC (T), please accept this letter as notice of a material change in working conditions to be implemented on or about Friday, December 12, 2008.

Please accept this letter as notice of the impending sale of the Company's holdings on the lines detailed immediately below. As such, operation on these lines will cease, unless otherwise advised. This list is based upon the most current information available, and will be subject to final confirmation prior to the effective date of the change.

- Burstall Subdivision : Leader to End of Track – Burstall = 27.0 miles
- McNeill Spur - Mile 26.0 Burstall Sub to End of Track = 5.4 miles
- Empress Subdivision - Mayne to End of track - Leader = 89.3 miles
- Hazlet Spur - Mile 23.6 Empress Sub to End of track = 5.0 miles

Resulting from this sale, the three permanent positions associated with the North Grain Assignment Train will be abolished.

Should you have any questions, or if you wish to discuss the matter, please contact Alia Azim (403-319-7331).

Your acknowledgement of this notice would be appreciated.

Yours truly,

Alia Azim
Manager, Labour Relations

Cc: Rick Wilson – AVP Industrial Relations
Scott MacDonald – AVP Operations – Central
Doug McFarlane – AVP Operations - West
Wayne Carten – Manager Network Development
David Hoppenreys – Service Area Manager Saskatchewan
Tim Schumacher - Service Area Manager Alberta