



Teamsters Canada Rail Conference

Local Committees of Adjustment TCRC Division 322
DJ Edward, Local Chairman, Conductors
DP Becker, Local Chairman, Locomotive Engineers
BL Weisgerber, Local Chairman, Trainmen / Yardmen

VOLUNTARILY DECLARING OVER MILES AS NON-CHARGEABLE (REDUCING MILEAGE CARRY-OVERS) LOCAL POLICY

November 19th, 2008

Brothers and Sisters:

In regard to the issue of reducing mileage carryovers when you have reached your maximum monthly miles, Division 322 and Local Management have agreed to the following interim measures to track mileage carryovers that have voluntarily been reduced by our Membership. These measures are necessary due to the fact we have a number of our Members temporarily laid off, and we need to be able to properly track all reduced carryover miles to ensure they do not affect the lay off of any of our Members.

Until such time as our CMC Committee, and the Company come up with a standardized system to properly track these miles, the following procedure to reduce mileage carryovers must be followed in Medicine Hat.

- Employees wishing to reduce their mileage carryovers must do so by contacting their Local Mileage Committee member immediately upon tying up when 3800 miles have been attained. If you do not get an answer, leave a message, and the carryover will be reduced for you.
- Employees should no longer call the CMC to have their carryover miles reduced; it must be done through our Local Committee. It was decided at the November Regular Meeting that employees having mileage carryovers reduced by anyone other than the Local Mileage Committee, will have the carryover added back to your mileage when it is discovered. A mileage report is provided to the Union on a weekly basis, as well as numerous random mileage checks made.

Local Mileage Committees:

Locomotive Engineers, Greg Vadeboncoeur: Cell # (403) 580-7284
Conductors / Trainmen, Brett Weisgerber: Cell # (403) 504-9701

Contact your Local Chairman with any questions in regard to this policy.

DJ Edward DP Becker
LC Conductors LC Locomotive Engineers
(403) 866-3050 (403) 528-7670

Brett Weisgerber
LC Trainmen/Yardmen
(403) 504-9701

This Policy adopted at the regular meeting, November 17th, 2008.