



Teamsters Canada Rail Conference

Local Committees of Adjustment TCRC Division 322
DJ Edward, Local Chairman, Conductors
DP Becker, Local Chairman, Engineers
BL Weisgerber, Local Chairman, Trainmen / Yardmen

VOLUNTARILY DECLARING OVER MILES AS NON-CHARGEABLE (REDUCING MILEAGE CARRY-OVERS)

Brothers and Sisters:

In light of the recent layoffs in Medicine Hat, the question was raised at the last regular meeting what was going to happen in regard to employee's ability to declare their mileage carry-overs as non-chargeable. The simple solution to this problem would be to discontinue reduction of mileage carry-overs locally until such time as laid off employees were recalled to work. This is not the case, as it is contrary to Appendix 17 Letter-Monthly Mileages, which reads:

"Dear Sirs,

This is in regards to our conversations pertaining to changes made in the current Memorandum of Settlement which impact monthly mileages, and your concerns that such changes could result in the lay off of current employees.

Although it was anticipated that these changes would not result in any layoffs, the company committed that it would not layoff any employees hired prior to January 1, 2008 as a result of implementing the auxiliary board and providing employees with the ability to voluntarily declare over miles as non-chargeable.

It was agreed that this issue would be monitored at the local level. Where it is shown that the growth of these non chargeable miles would result in the layoff of an employee, such layoff would not be affected."

That being said, employees still have the option of reducing their mileage carry-overs if they so desire. As per Appendix 17, it is up to Division 322 to keep track of these over miles reductions to ensure that they do not affect the layoff of any employees.

We are currently working on a solution to track these reduced carry-over miles with local management. This process will be posted in the bulletin book, as well as on our local Division 322 webpage.

Contact your Local Chairman with any questions in regard to this issue.

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