

Gents.

This is further to our phone conversation (Brent as I type this, I have a message into you for a return call). This is 30 days notice to amend Local Agreement #11, specifically Item 3.1

Which reads in part:

3.1 Engineers will have the right to book eight (8) hours rest commencing 22:00 when returning from Annual Vacation. Such rest must be booked through the Crew Management Centre no later than 20:00, Sunday.

Conductors and Trainmen reads in part:

3.1 Employees will have the right to book eight (8) hours rest commencing 22:00K when returning from Annual Vacation. Such rest must be booked through the Crew Management Center no later than 2000K, Sunday.

Accordingly, effective July 14th, 2010 Item 3.1 is cancelled.

Tim Schumacher  
Service Area Manager  
Alberta

TCRC-LE Local Agreement #11

Optional Rest After Annual Vacation Or Miles

LOCAL AGREEMENT BETWEEN THE CANADIAN PACIFIC RAILWAY  
COMPANY AND THE TEAMSTERS CANADA RAIL CONFERENCE  
(MEDICINE HAT TCRC-LE DIVISION 322)

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1.0 Purpose of Agreement

To allow Engineers to book rest when returning from Annual Vacation or after being off for Miles.

2.0 Coverage

Locomotive Engineers with home terminal Medicine Hat will be governed by the terms of this Agreement.

3.0 Specific Language

3.1 Engineers will have the right to book eight (8) hours rest commencing 22:00 when returning from Annual Vacation. Such rest must be booked through the Crew Management Centre no later than 20:00, Sunday.

3.2 Engineers will have the right to book eight (8) hours rest commencing 22:00 on the day returning from Miles. Such rest must be booked through the Crew Management Center no later than 20:00 on the day their mileage period ends.

3.3 It is understood and agreed that the Company will not incur any additional expense in the application of this agreement.

4.0 Cancellation Clause

This agreement is without precedent or prejudice to either party and can be amended, revised or cancelled upon thirty days written notice by either party.

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J.H. McFarlane  
Manager Road Operations  
Canadian Pacific Railway  
322  
Medicine Hat

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D.P. Becker  
Local Chairman CCROU  
TCRC > -> LE Division  
Medicine Hat

TCRC-CTY Local Agreement #11

Optional Rest After Annual Vacation Or Miles

LOCAL AGREEMENT BETWEEN THE CANADIAN PACIFIC RAILWAY  
COMPANY AND THE TEAMSTERS CANADA RAIL CONFERENCE  
(MEDICINE HAT TCRC-CTY DIVISION 322)

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## 1.0 Purpose of Agreement

To allow employees to book rest when returning from Annual Vacation or after being off for Miles.

## 2.0 Coverage

Conductors and Trainmen with home terminal Medicine Hat will be governed by the terms of this Agreement.

## 3.0 Specific Language

3.1 Employees will have the right to book eight (8) hours rest commencing 22:00K when returning from Annual Vacation. Such rest must be booked through the Crew Management Center no later than 2000K, Sunday.

3.2 Employees will have the right to book eight (8) hours rest commencing 22:00K on the day returning from Miles. Such rest must be booked through the Crew Management Center no later than 2000K on the day their mileage period ends.

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J.H. McFarlane  
Manager Road Operations  
Canadian Pacific Railway  
Medicine Hat

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R.W. Ferris  
Local Chairman  
TCRC - CTY Division 322  
Medicine Hat

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D.J. Edward

Local Chairman  
TCRC - CTY Division 322  
Medicine Hat