



Teamsters Canada Rail Conference

General Committees of Adjustment
Canadian Pacific Railway

Dave Able
Tim Beaver
General Chairmen
Locomotive Engineers

Douglas Finnon
Daniel Genereux
General Chairmen
Trainmen, Yardmen & Conductors

All TCRC Local Chairs
CPR Eastern and Western Regions:

September 10, 2006

As many of you are aware, the open period of our contract is upon us and therefore we have informed the company of our intent to negotiate and improve the Collective Agreement. On September 9, 2006 we met with representatives of the company to exchange the proposals to begin the process. Copies of the Union and company demands are attached for your information and review. In addition to serving us with their demands the Company delivered four "estoppel" letters informing us of their interpretation of the existing Collective Agreement. We are not requesting your comments at this time, however we will be contacting you throughout the negotiations period to obtain certain information about specific issues, and we will be accepting your comments in due course.

We have four negotiations sessions planned before the end of this year as follows; the weeks of Oct 2-5, Oct 16-20, Oct 30-Nov 3, and Dec.11-15, at locations in both Eastern and Western Canada. Following each session we will provide you with an update bulletin to keep each of you informed as much as possible.

We are alarmed at the number and types of demands put forward by the company. We are extremely disappointed that the employer wants our members to work longer and harder for less pay, while the corporate salaries and profits have risen to record levels. Nonetheless, we are determined to improve the Collective Agreement and properly address the issues that are most important to our members and their families.

Please feel free to distribute these documents so that the membership are kept up to date.

We take this opportunity to thank all of the Local Chairs for their continued support and patience in the upcoming months.

Dave Able
General Chairman

Douglas Finnon
General Chairman

Tim Beaver
General Chairman

Daniel Genereux
General Chairman