



Teamsters Canada Rail Conference

General Committee of Adjustment
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Negotiations Bulletin Number 8

Sisters and Brothers:

This is the eighth Negotiations Bulletin issued to provide the membership with an update on National Bargaining at CP.

We met with the Company Bargaining Committee and Federal Conciliator Paul Macdonell in Calgary from August 13 to 17th. This represents the 12th bargaining session and 54 days of face to face meeting.

We have agreed to meet again the week of August 27th, and have agreed with the Conciliator and the Company to extend the conciliation period to September 1, in order to have one more full week of bargaining in our attempt to come to a negotiated settlement. This extension has no affect on the September 4th strike authority ballot count date.

There have been questions from the membership as to what Company demands remain on the table. You should know the Company has repeatedly indicated that all of their demands remain on the table until or unless a negotiated settlement is achieved. The Company Demands were distributed to all of the Local Chairs last fall, and copies should be posted locally so that you can read them yourselves. The Company Demands can also be viewed on the following websites:

www.tcrccpreasttrainmen.ca

www.tcrccalgary.ca

Additionally, many Division Websites contain this document.

We have repeatedly and firmly defended your ability to:

- Book rest at 10 hours in Road Service, as the Union Members are not interested in a mandatory 12 hour tours of duty.
- Be paid your General Holiday Tickets according to your last tour of duty and not a flat rate determined by the Company.
- Be paid lost wages while on Bereavement Leave, and not a flat rate as determined by the Company.

There are many other example of demands from the Company that advantage the Company at the expense of the employees. There are just too many to list here, so just go through their original demands and you will get an idea of what they are and how devastating they could be to your way of life and earning power.

Most importantly to the present situation, the Company has not agreed to make the improvements the Union Membership has put forward, through our Bargaining Committee. These include, but are not limited to; Pension, Benefits, Worklife balance issues, wages, and some important work rules.

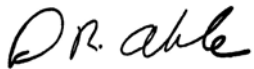
You can demonstrate your support for your Bargaining Committee through your casting your strike authority ballot, which provides the Union the authority to eventually call a legal strike should it become absolutely necessary to do so, in order to obtain an acceptable contract settlement in favour of the Union Membership.

We are determined to negotiate a settlement that the membership can support.

We will continue to provide further information as required and following the next session.

Fraternally

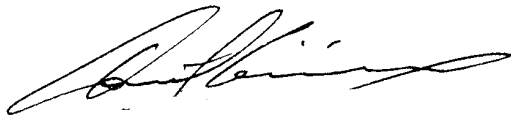
Your Negotiating Committee



Dave Able



Tim Beaver



Daniel Genereux



Dave Olson