



**CANADIAN  
PACIFIC  
RAILWAY**

**Jason Copping**  
*Director*  
*Labour Relations*

Suite 600  
401-9<sup>th</sup> Avenue S.W.  
Calgary, Alberta  
T2P 4Z4

September 9, 2006

Mr. D. Able  
General Chairman- Engineers West  
Teamsters Canada Rail Conference  
101-10820 24 Street SE  
Calgary AB T2Z 4C9

Mr. D. Finnson  
General Chairman- Trainmen West  
Teamsters Canada Rail Conference  
101-10820 24 Street SE  
Calgary AB T2Z 4C9

Mr. T. Beaver  
General Chairman- Engineers East  
Teamsters Canada Rail Conference  
173 Simcoe Street N  
Oshawa ON L1G4S8

Mr. D. Genereux  
General Chairman- Trainmen East  
Teamsters Canada Rail Conference  
55 Annonciation  
Oka PQ J0N1E0

**Re: Local Agreements to Establish Assignments**

Dear Sirs,

As you may be aware, it is common practice, for local Company and Union officer to establish assignments in road service by local agreement.

Although it is good practice to discuss the establishment of such assignments locally and enter local agreements for certain assignments where both parties deem it appropriate, please be advised that it is the Company's position that local agreements are not required to establish such assignments. Please note that effective the expiration of this contract, the Company will not necessarily negotiate local agreements when establishing such assigned service and may elect to establish such assignments under the terms of the collective agreement.

Please note that the intent of this letter is not to eliminate or cancel any local agreements for road assignments but to ensure that there is a common understanding of the terms of the collective agreement.

Sincerely,

J.C. Copping  
Director Labour Relations

Cc: Doug McFarlane, AVP- Operations West  
Scott MacDonald, AVP – Operations Central  
Guido Deciccio, AVP – Operations East