



TEAMSTERS CANADA RAIL CONFERENCE
CONFÉRENCE FERROVIAIRE DE TEAMSTERS CANADA

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February 15, 2008

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Dear Brothers,

Reference the concerns raised by Brother Hnatiuk regarding the accessibility of the ballot return percentages for Division 355 as well as additional concerns that were outlined in his correspondence of February 13, 2005 regarding the CP Memorandum of Agreement.

As you are aware, to ensure that the ballot process was beyond reproach, we retained E. Wayne Benedict, Barrister and Solicitor from the Law Firm of McGowan Johnson to investigate and oversee the process of collection and count of the membership's mail-in ballots. Enclosed you will find a copy of Mr. Benedict's overview and comments regarding the process. I believe the report speaks very clearly as to the integrity of our ballot process and to those who have been involved from the outset. This information, coupled with the previous correspondence put out by your respective offices, will clear up any misunderstanding that may have occurred over the past few days.

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CP General Chairmen
February 15, 2008
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Please provide this information to all CP Divisions at your earliest convenience.

Sincerely and In Solidarity,

A handwritten signature in black ink, appearing to read "D. Shewchuk". The signature is fluid and cursive, with a large initial "D" and a long, sweeping underline.

D.J. Shewchuk
President

DJS/lr